

BALTIMORE YOUTH ARTS

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**BALTIMORE
YOUTH
ARTS**

MISSION

Baltimore Youth Arts is a creative entrepreneurship and job training program that provides artistic and professional opportunities to young people, ages 14-22, with a focus on those involved in the justice system. Our mission is to assist young people in gaining the creative, personal, and educational skills that will enable them to become leaders in their communities.

BYA believes the arts are a path towards personal liberation and self sufficiency and that they not only positively impact people facing incarceration, but also the justice system and perceptions held by the greater community.

**WE CAN DO
BETTER
THAN
PRISON**

Baltimore Youth Arts was developed based on the following:

- Youth exiting the Juvenile Justice System lack consistent access to social services;
- A large number of youth involved with the juvenile justice system have been diagnosed with mental health or behavioral issues;
- Youth involved in the justice system benefit from commingling with peers who are not (this also provides anonymity);
- The relationships between incarcerated and/or exiting youth and adults are often limited and transitory;
- Long-term supportive relationships are beneficial to young people, particularly those re-entering their communities; and
- Youth, especially those transitioning back into their communities, have difficulty seeking and securing employment.



WHERE BYA BEGAN





Studio Apprentice Program



BYA COMMUNITY STUDIO

BYA is rooted in relationship building (and maintenance)

- Open to ANY young person, ages 14-21
- Age and desire to try our program are the only qualifications
- Youth do not need to have a resume
- No need to prior employment
- We adjust schedule for participants
- Paid an hourly wage from the start
- We employ youth year-round
- We are ever-changing, based on youth's specific needs



PRISONS DO NOT DISAPPEAR SOCIAL PROBLEMS,
THEY DISAPPEAR HUMAN BEINGS.

HOMELESSNESS, UNEMPLOYMENT, DRUG ADDICTION, MENTAL
ILLNESS, AND ILLITERACY ARE ONLY A FEW OF THE PROBLEMS
THAT DISAPPEAR FROM PUBLIC VIEW WHEN THE HUMAN BEINGS
CONTENTING WITH THEM ARE RELEGATED TO CAGES.
ANGELA DAVIS



Employment

- Youth (Apprentices and Interns) are part-time employees
- Paid \$12.50-\$13/hr 8-12 hours/week

Career and College Readiness, Lifeskills

- Career Readiness and Life Skills Classes
 - Resume writing
 - Mock interviews
 - Financial Education
- College Application Support
- Presentations from local training programs
- Partnerships with local employers
 - Connect youth to job, training, and ed opportunities





you're
#1
FA
END


I Will come
In First place
even when
Come In Last
Place

I Am an product
Of the hood
I Will see
an MILL \$

I AM I AM
BLACK Baltimore+
WILL I WILL
SUCCEED MAKE it
OUT!!

AM
BLACK
AND I
WILL
SUCCEED


I am the
greatest
and
Wises
When I put
+ my mind
into It.



I Will SPEAK
FOR what is
Right!


I AM A
LEADER

Plant
your
Mind



I WILL START
A MOVEMENT!

grey hairs
doesn't
make you
Wise, Back
In the Day
People
considered
grey hair wise

I AM 
BALTIMORE
I Will make it
out

SPEAK
YOUR
MIND

I Will
never fail
Give U





National Portrait Gallery



Hirshhorn Gallery



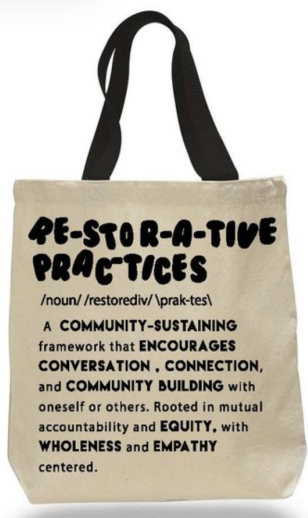
Partnerships





ArtScape 2018

Creative Partnerships



Restorative Response Baltimore



Office of the Public Defender



24 and None

**80-90% of profits
go to youth**

Ain't our stuff tuff?

Wear bold gear that leaves an impact.

GRAB YOURS TODAY





**WE CAN DO
BETTER
THAN
PRISON**



shopbya.org



Unisex Bomber Jacket

from \$60.00



Be Great Bomber Jacket

from \$60.00



Celestial Body Bomber Jacket

from \$60.00



Good Days T-Shirt

from \$22.00



Fairy Hill T-shirt

from \$32.00



Squiggle Tiles T-shirt

from \$32.00

The Impact

Engaged over **1,000** youth since our founding in 2015

Employed more than **110** young people in the Studio Apprentice Program (many of whom remained in our program for years)

FY 2021

- Facilitated **128** individual classes at the BYA Community Studio and Juvenile facilities
- Engaged **139** young people
- Employed **59** Youth Apprentices

FY 2022 (ending in June 2022)

- Engaged **87** young people
- Employed **48** Youth Apprentices

The Impact

Across 1 session (~3 months)

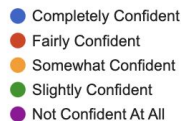
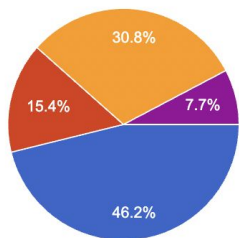
10% increase in youth who said they were able to express themselves and their ideas

9% increase in youth who felt confident (100% at the end of a session)

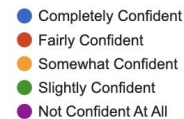
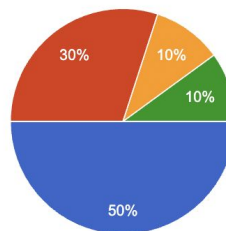
24% increase in youth who said they felt comfortable working with their peers

11% increase in those who strongly felt they had adults who supported them (69%-80%, with the other 20% agreeing)

I feel confident: Interviewing for a job



I feel confident: Interviewing for a job



THE ARTS ARE POWERFUL

Arts a a tool to:

- Help explore personal identity
- Impact community
- Communicate thoughts and ideas
- Build relationships
- Identify and manage emotions
- Gain hard and soft skills that transfer to other career paths

The Creative process demonstrates that messing up is okay and provides the imaginative skills needed to troubleshoot both artistic and real life issues.