Overview of the 85 VAP visits in the period 1998-2010, funded by the W.K. Kellog Foundation (WKKF) and the Carnegie Corporation (CC)

85. The National University of Kyiv-Mohyla Academy, Kyiv, Ukraine, June 7 to 11, 2010 (FSU) (CC)

Team Members:
John Davies (Team Leader), formerly Pro Vice Chancellor (Research and Enterprise) at Anglia Ruskin University, United Kingdom
Robin Farquhar, formerly President of The University of Winnipeg and also of Carleton University, Canada
Hans de Wit, Professor (lector) of Internationalisation of Higher Education at the School of Economics and Management of the Hogeschool van Amsterdam, University of Applied Sciences and formerly Vice President (International) University of Amsterdam
John Lotherington, Vice-President, Program Operations, Salzburg Global Seminar.

84. “Metekhi” Public University, Tbilisi, Georgia, October 18 to 23, 2008 (FSU) (CC)

Team Members:
Istvan Teplan (Team Leader), Director-General, Hungarian Government Centre for Public Administration and Human Resource Services; former Senior Vice President, The Central European University, Budapest, Hungary
Andrea Dee Harris, President, East-West Executive Resource Group (EWER Group), Consulting; former Regional Vice President for the South Caucasus, The Eurasia Foundation, Washington DC, USA
Tapio Markkanen, Professor, University of Helsinki; former Secretary General, Finnish Council of University Rectors, Helsinki, Finland
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

83. Belarus State University, Minsk, Belarus, June 24 to 29, 2008 (FSU) (CC)

Team Members:
Ramadhikari Kumar, Rector, Jawaharlal Nehru University, New Delhi, India (Team Leader)
Eva Egron-Polak, Secretary General and Executive Director, International Association of Universities (IAU), Paris, France
Jürgen Schreiber, Area Manager for Ecology, Geology and Life Science Business Unit, Fraunhofer Institute for Non-Destructive Evaluation for Quality and Safety, Dresden, Germany
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

82. Pacific National University, Khabarovsk, Russian Federation, June 14-19, 2008 (RF) (CC)

Team Members:
Brigitte Winklehner (Team Leader), President, The Eurasia-Pacific University Network (UniNet), Salzburg, Austria
Un Na Huh, former President, Information and Communications University, Daejeon, Korea
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

81. Vladivostok State University of Economics and Service, Vladivostok, Russian Federation, June 16-22, 2007 (RF) (CC)

Team Members:
Anthony White (Team Leader), Consultant and former Director, Chartered Institute of Management Accountants, Dublin, Ireland
Sung-Kee Chung, Professor and former President, Pohang University of Science and Technology, Republic of Korea
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

80. Caucasus University, Tbilisi, Georgia, June 5-9, 2007 (FSU) (CC)

Team Members:
Paul Carttar (Team Leader), Independent Advisor; former Executive Vice Chancellor and Special Assistant to the Chancellor, University of Kansas, Lawrence, USA
Fatma Naciye Can Muğan, Chairperson, Department of Business Administration, Middle East Technical University, Ankara, Turkey.
John Vafai; Legal Advisor; John Vafai & Associates, New York, USA
Helen Kamensky, Program Director, Salzburg Global Seminar, Austria

79. I.I. Mechnikov Odessa State University, Odessa, Ukraine, March 31 - April 5, 2007 (FSU) (CC)

Team Members:
Olin Robison (Team Leader), President Emeritus, Salzburg Global Seminar, Austria; President Emeritus, Middlebury College, Vermont, USA
Neil Grabois; Vice President and Director of Strategic Planning and Program Coordination, Carnegie Corporation of New York, USA; President Emeritus, Colgate University, Hamilton, New York; Former Provost, Williams College, Williamstown, Massachusetts
Istvan Teplan, Executive Vice President, Central European University, Budapest, Hungary
Helen Kamensky, Program Director, Salzburg Global Seminar, Austria

78. Immanuel Kant State University of Russia, Kaliningrad, Russian Federation, September 30-October 5, 2006 (Follow-Up Visit 2003) (RF) (CC)

Team Members:
Manfred Horvat (Team Leader), Independent advisor; Professor for International Research and Technology Cooperation, Vienna University of Technology; former director, European and International Programmes, Austrian Research Promotion Agency (FFG), Vienna, Austria
Paul Carttar, Special advisor to the chancellor and former executive vice chancellor for external affairs at the University of Kansas, Lawrence, USA
Mikhail Zgurovskyy, Rector, National Technical University of Ukraine “Kiev Polytechnic Institute;” Director of the Institute of Applied Systems Analysis, National Academy of Sciences of Ukraine
Helene Kamensky, Program Director, Salzburg Global Seminar, Salzburg, Austria

77. Gorno-Altaisk State University, Russian Federation, May 2–8, 2006 (RF) (CC)

Team Members:
Michael Anthony White (Team Leader), Director, Chartered Institute of Management Accountants, Dublin, Ireland
Mario Kostal, Management Consultant for Education, Science, and Research; Salzburg, Austria
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

76. Khazar University, Baku, Azerbaijan, April 25-30, 2006 (FSU) (CC)

Team Members:
Mark S. Johnson (Team Leader), Associate Professor of History and Director of Russian and Eurasian Studies, Colorado College, USA
Tapio Markkanen, Professor and Secretary General, Finnish Council of University Rectors, Helsinki, Finland
Josef Hochgerner, Director, Center for Social Innovation, Vienna, Austria
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

75. National Technical University “Kharkiv Polytechnic Institute”, Kharkiv, Ukraine, June 4-9, 2005 (FSU) (CC)

Team Members:
Robin H. Farquhar (Team Leader), Professor Emeritus and Former President, Carleton University, Ottawa, Canada
Roman Duda, Former Rector, University of Wroclaw, Poland
Barbara Kehm, Professor of Higher Education, University of Kassel, Germany
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

74. Altai State University, Barnaul, Russian Federation, May 22-26, 2005 (RF) (CC)

Team Members:
Alfred Ebenbauer (Team Leader), President, Austrian Academic Exchange Service; Professor and Rector Emeritus, University of Vienna, Austria
Dumitru Ciocoi-Pop, Professor and Rector Emeritus, Lucian Blaga University of Sibiu, Romania
Mark Power Robison, Academic Planning Officer, University of Southern California, United States
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

73. Novgorod State University, Novgorod the Great, Russian Federation, May 10-15, 2005 (Follow-Up Visit 2000) (RF) (CC)

Team Members:
C. Peter Magrath (Team Leader), President, National Association of State Universities and Land-Grant Colleges, Washington, DC, USA
Linda Beijlsmit, Director, Bureau CROSS, The Hague, Netherlands
David Warren, President, National Association of Independent Colleges and Universities, Washington, DC, USA
Michael Anthony White, Director, Chartered Institute of Management Accountants Dublin, Ireland
Ian Brown, Program Associate, Salzburg Global Seminar, Austria

72. State University of Management, Moscow, Russian Federation, April 26–May 1, 2005 (RF) (CC)

Team members:
Jan Sadlak (Team leader), Director, United Nations Educational, Scientific and Cultural Organization-European Centre for Higher Education (UNESCOCEPES), Bucharest, Romania
Barbara A. Hill, Senior Associate, Center for International Initiatives at the American Council on Education (ACE), Washington, DC, USA
Ossi V. Lindqvist, Professor Emeritus and former Rector of the University of Kuopio, and the Chair of the Finnish Higher Education Evaluation Council (FINHEEC), Kuopio, Finland
Helene Kamensky, Program Director, Salzburg Global Seminar, Austria

71. Samara State University, Samara, Russian Federation, April 15-20, 2005 (RF) (CC)

Team members:
Gail Stevenson (Team Leader), Director of International Programs, Champlain College, Vermont, USA
Andris Barblan, Secretary General, Magna Charta Observatory, Geneva, Switzerland
Robin Farquhar, Professor Emeritus of Public Policy and Administration; Former President, Carleton University, Ottawa, Canada
Leta Finch, President and Chief Operating Officer, Champlain Captive Insurance Management Inc., Burlington, Vermont, USA
Helene Kamensky, Program Director for Education and Culture, Salzburg Seminar, Austria

70. Sochi State University Branch RUDN, Russian Federation, June 12-17, 2004 (RF) (WKKF)

Team members:
Mike Diamond (team leader), Vice President and Executive Vice Provost, University of Southern California, USA
Alexandr P. Efremov, First Vice Rector, Peoples’ Friendship University of Russia, Moscow
John L. Davies, Dean of the Graduate School, Anglia Polytechnic University, Essex, UK
Helene Kamensky, Director of Russian Higher Education Programs, Salzburg Seminar, Austria

Team members:
Daniel O’Hare, President Emeritus, Dublin City University, Ireland
Nikolay Nikolaevich Kudryavtsev, Rector, Moscow Institute of Physics and Technology, Russian Federation
Hans Wiesmeth, Technical University of Dresden, Germany
Dorothy Zinberg, Lecturer in Public Policy; Faculty Associate, Belfer Center for Science and International Affairs, Kennedy School of Government, Harvard University, Cambridge, Massachusetts, USA
Jochen Fried, Director, Universities Project, Salzburg Seminar

Alexandru Ioan Coza University, Iasi, Romania, May 17-21, 2004 (Follow-Up Visit 1999) (CEE) (WKKF)

Team members:
László Frenyó (Team Leader), President, Strategic Committee, Higher Education and Research Council, Hungary
Hans Brinckmann, Former President, University of Kassel, Germany
Tracy Fitzsimmons, Vice President for Academic Affairs, Shenandoah University, Winchester, Virginia, USA
Anna Glass, Coordinator for Central and Eastern Europe, Visiting Advisors Program, Universities Project, Salzburg Seminar

Vladivostok State University of Economics and Service, Russian Federation, May 15-20, 2004 (RF) (CC)

Team Members:
Robin H. Farquhar (Team Leader), Professor and Former President, Carleton University, Ottawa, Canada
Jaak Aaviksoo, Rector, University of Tartu, Estonia
Ossi Lindqvist, Chair, Finnish Higher Education Evaluation Council, University of Kuopio, Finland
Helene Kamensky, Director of Russian Higher Education Programs, Salzburg Seminar, Austria

Krasnoyarsk State University, Russian Federation, May 10 – May 14, 2004 (RF) (WKKF)

Team members:
Michael A. White (team leader), Director, Chartered Institute of Management Accountants (CIMA), Dublin, Ireland
Tatyana Feyodorova, Public Sector Portfolio Manager, The Eurasia Foundation, Moscow, Russian Federation
Canan Cilingir, Vice President, Middle East Technical University, Ankara, Turkey
Elsa Hackl, Professor, University of Vienna, Austria
Helene Kamensky, Director of Russian Higher Education Programs, Salzburg Seminar, Austria

Kaunas University of Technology, Lithuania, May 3-7, 2004 (Follow-Up Visit 2000) (CEE) (WKKF)
Team members:
Ossi Lindqvist (Team Leader), Chairman, Finnish Higher Education Evaluation Council; Former Rector, University of Kuopio.
Hans de Wit, Senior Advisor International, University of Amsterdam, the Netherlands
Tish Emerson, President Emerita, Wheaton College, Norton, Massachusetts; Senior Advisor (Retired), The Andrew W. Mellon Foundation, New York, USA
Evgeny Kniazev, Head, Economic Cybernetics Department, Kazan State University, Russian Federation
Anna Glass, Coordinator for Central and Eastern Europe, Visiting Advisors Program, Universities Project, Salzburg Seminar
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

64. University of Zagreb, Croatia (Follow-Up Visit 2000), April 12-16, 2004 (CEE) (WKKF)

Team members:
Josef Jarab (team leader), Elected Member, Parliamentary Assembly of the Council of Europe, Strasbourg; Former Rector, Palacky University, Olomouc, Czech Republic; Former Rector, Central European University, Budapest, Hungary
Sven Caspersen, Rector, Aalborg University, Denmark
Madeleine Green, Vice President, American Council on Education, Washington, DC, USA
Manja Klemencic, Doctoral Candidate, Center for International Studies, University of Cambridge and Corpus Christi College, UK; Former Secretary General, National Unions of Students in Europe
Jochen Fried, Director, Universities Project, Salzburg Seminar

63. Novosibirsk State University, Russian Federation, March 31 – April 4, 2004 (Follow-Up Visit 2000) (RF) (CC)

Team members:
Jairam Reddy (Team Leader), Chair, National Commission of Higher Education of South Africa; Former Vice Chancellor, University of Durban-Westville, South Africa
Victor N. Chistokhvalov, Director, Center for Comparative Educational Policy, Ministry of Education of the Russian Federation, Moscow
Tim Warner, Vice Provost for Budget & Aux. Management, Stanford University, California, USA
Brigitte Winklehner, Vice Rector for External Relations, University of Salzburg, Austria
Helene Kamensky, Director of Russian Higher Education Programs, Salzburg Global Seminar, Austria

62. University of Novi Sad, Serbia and Montenegro, March 15-19, 2004 (CEE) (WKKF)

Team members:
John Davies (Team Leader), Dean of the Graduate School, Anglia Polytechnic University, Essex, UK
Andrei Marga, Rector, Babes-Bolyai University, Cluj, Romania
Ada Pellert, Professor, Department of Higher Education Research, Institute for Interdisciplinary Studies, Austrian Universities
Jochen Fried, Director, Universities Project, Salzburg Seminar

61. Kazan State Technological University, Russian Federation, November 29 - December 4, 2003 (RF) (WKKF)

Team members:
Robin H. Farquhar (team leader), Professor and Former President, Carleton University, Ottawa, Canada
Brigitte Winklehner, Vice Rector for External Relations, University of Salzburg, Austria
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

60. Belarusian State Medical University, Minsk, November 10-14, 2003, 2003 (FSU) (WKKF)

Team members:
Robin Farquhar (Team Leader), Professor and former President, Carleton University, Canada
Jaak Aaviksoo, Rector, University of Tartu, Estonia
Pero Lucin, Vice Rector for Organization, University of Rijeka, Croatia
Anna Glass, Coordinator for Central and Eastern Europe, Visiting Advisors Program, Universities Project, Salzburg Seminar

59. University of Wroclaw, Poland, November 3-7, 2003 (Follow-Up Visit 1999) (CEE) (WKKF)

Team members:
Jan Sadlak (Team Leader), Director, UNESCO-CEPES, Bucharest, Romania
H. Jasna Mencer, Rector, University of Zagreb, Croatia
Juan Mestas, Chancellor, University of Michigan, Flint, USA
Anna Glass, Coordinator for Central and Eastern Europe, Visiting Advisors Program, Universities Project, Salzburg Seminar

58. Kaliningrad State University, Russian Federation, October 12-17, 2003 (First visit, follow-up visit in 2006) (RF) (WKKF)

Team members:
Ossi Lindqvist (team leader), Chair, Finnish Higher Education Evaluation Council, University of Kuopio, Finland
Johann Gerlach, Professor; Former President, Free University Berlin, Germany
Mykhailo Zgurovsky, Rector, National Technical University of Ukraine, Kiev
Jochen Fried, Director, Universities Project, Salzburg Seminar, Austria
57. Taganrog State Technical University, Russian Federation, June 7-15, 2003 (RF) (WKKF)

**Team members:**
- **John Davies**, (team leader) Dean of the Graduate School, Anglia Polytechnic University, Essex, UK
- **Vasily Zhurakovksy**, Former First Deputy Minister, Ministry of General and Professional Education, Russian Federation
- **David Scott**, Former Chancellor, University of Massachusetts, Amherst, USA
- **Canan Cilingir**, Vice Rector, Middle East Technical University, Ankara, Turkey
- **Helene Kamensky**, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria


**Team members:**
- **John Davies** (team leader), Dean of the Graduate School, Anglia Polytechnic University, Essex, UK
- **Marcellette Williams**, Past Chancellor and Senior Vice Chancellor for International Relations, University of Massachusetts, Amherst, USA
- **Jochen Fried**, Director, Universities Project, Salzburg Seminar

55. Matej Bel University, Banská Bystrica, Slovak Republic, May 12-16, 2003 (CEE) (WKKF)

**Team members:**
- **László Frenyó** (team leader), Professor of Immunophysiology, Szent-István University, Budapest, Hungary; Dean of Faculty, Western Maryland College Budapest Program; Former President, Higher Education and Research Council
- **Marlene Johnson**, Chief Executive Officer, NAFSA: Association of International Educators, Washington, DC, USA
- **Jürgen Lüthje**, President, University of Hamburg, Germany
- **Anna Glass**, Coordinator for Central and Eastern Europe, Visiting Advisors Program, Universities Project, Salzburg Seminar

54. St. Petersburg Electrotechnical University (LETI), Russian Federation, May 3-8, 2003 (RF) (WKKF)

**Team members:**
- **C. Peter Magrath** (team leader), President, National Association of State University and Land-Grant Colleges, Washington DC, USA
- **Shirley Chater**, Senior Consultant, Academic Search Consultation Service, Washington, DC, USA
- **Jiri Zlatuska**, Rector, Masaryk University, Brno, Czech Republic
- **Helene Kamensky**, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

53. International Independent Ecological-Political University (IIEUPS), Moscow, Russian Federation, April 26 - May 1, 2003 (RF) (WKKF)
Team members:
William Baker (team leader), Vice President Emeritus, University of California System, USA
Alfred Ebenbauer, Former, Rector, University of Vienna; President, Austrian Academic Exchange Service, Vienna, Austria
Zdzislaw Latajka, Rector, Wroclaw University, Poland
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

52. University of Rijeka, Rijeka, Croatia, April 7-11, 2003 (Follow-Up Visit 2001) (CEE) (WKKF)

Team members:
Leopold März (team leader) Rector, University of Agricultural Sciences, Vienna, Austria
Robin Farquhar, Professor and former President, Carleton University, Canada
Emita Hill, Chancellor Emeritus, Indiana University, Kokomo, USA
Jochen Fried, Director, Universities Project, Salzburg Seminar

51. University of Nis, Nis, Yugoslavia, March 16-21, 2003 (CEE) (WKKF)

Team members:
Dumitru Ciocoi-Pop (team leader), Rector, “Lucian Blaga” University of Sibiu, Romania
Walter Gmelch, Dean, College of Education, Iowa State University, Ames, USA
Jochen Fried, Director, Universities Project, Salzburg Seminar

50. New Bulgarian University, Sofia, Bulgaria, December 2-6, 2002 (Follow-Up Visit 1999) (CEE) (WKKF)

Team members:
Hans Adriaansens, Dean, University College, University of Utrecht, Netherlands
Barbara Holland, Director, National Service-Learning Clearinghouse, California, USA
Dennis O’Brien (team leader), President Emeritus, University of Rochester, New York, USA
Jochen Fried, Director, Universities Project, Salzburg Seminar

49. Baku State University, Azerbaijan, November 12-17, 2002 (FSU) (WKKF)

Team members:
Canan Cilingir, Vice Rector, Middle East Technical University, Ankara, Turkey
Alfred Ebenbauer, Former, Rector, University of Vienna; President, Austrian Academic Exchange Service, Vienna, Austria
Bernd Baumgartl, Executive, Navreme Knowledge Development, Vienna, Austria
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria
K. George Pedersen (team leader), Chancellor, University of Northern British Columbia, Prince George, Canada

Team members:
Leonardo de la Garza (team leader), Chancellor, Tarrant County College District, Fort Worth, Texas, USA
Jan Pisut, Head of Physics Education, Comenius University, Slovak Republic
Peggy Williams, President, Ithaca College, New York, USA
Marty Gecek, Coordinator, Visiting Advisors Program, Salzburg Seminar

47. University of the West, Timisoara, Romania, October 21-25, 2002 (CEE) (WKKF)

Team members:
Yolanda Moses (team leader), President, American Association for Higher Education, USA
Daniel Rukavina, Rector, University of Rijeka, Croatia
Furio Honsell, Rector, University of Udine, Italy
Stephen Reno, Chancellor, University System of New Hampshire, USA
Anna Glass, Program Associate, Universities Project, Salzburg Seminar

46. Lucian Blaga University, Sibiu, Romania, October 21-25, 2002 (Follow-Up Visit 2000) (CEE) (WKKF)

Team members:
C. Peter Magrath (team leader), President, National Association of State University and Land-Grant Colleges, Washington DC, USA
Peter Lee, Vice President, San Jose State University, California
Juan Mestas, Chancellor, University of Michigan, Flint, USA
Marty Gecek, Coordinator, Visiting Advisors Program, Salzburg Seminar

45. Chuvash State University, Russian Federation, October 13-18, 2002 (RF) (WKKF)

Team members:
Jairam Reddy (team leader), Chair, National Commission of Higher Education of South Africa; Former Vice Chancellor, University of Durban-Westville, South Africa
Brigitte Winklehner, Vice Rector for External Relations, University of Salzburg, Austria
Arno Loessner, Senior Policy Fellow, Institute for Public Administration and the School of Urban Affairs and Public Policy, University of Delaware, Newark
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

44. Tbilisi State University, Georgia, September 28-October 3, 2002 (FSU) (WKKF)

Team members:
Madeleine Green, Vice President, American Council on Education, Washington, DC, USA
Helmut Schramke, Project Manager, University of Vienna, Austria
Andris Barblan, Secretary General, European University Association, Geneva, Switzerland
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

43. Mordovian State University, Russian Federation, September 9-14, 2002 (RF) (WKKF)

Team members:
Ossi Lindqvist, Chair, Finnish Higher Education Evaluation Council, University of Kuopio, Finland
Tamás Kozma, Professor and Head of Department, University of Debrecen, Hungary
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

42. St. Petersburg State Pedagogical University, Russian Federation, July 1-7, 2002 (RF) (WKKF)

Team members:
John Davies, Dean of the Graduate School, Anglia Polytechnic University, Essex, UK
Hans Brinckmann, Former President, University of Kassel, Germany
Anthony Morgan, Professor of Educational Leadership and Policy, University of Utah, USA

41. Belarussian State University, Minsk, Belarus, June 17-21, 2002 (FSU) (WKKF)

Team members:
Dennis O’Brien (team leader), President Emeritus, University of Rochester, New York, USA
Ossi Lindqvist, Director and Former Rector, Institute of Applied Biotechnology, University of Kuopio, Finland
Daniel O’Hare, President Emeritus, Dublin City University, Ireland
Jochen Fried, Director, Universities Project, Salzburg Seminar

40. Belgorod State University, Russian Federation, May 11-16, 2002 (RF) (WKKF)

Team members:
László Frenyó, Professor of Immunophysiology, Szent-Istvan University, Budapest, Hungary; Former President, Higher Education and Research Council; Former President, Hungarian Rectors Conference (team leader)
Clair van Ummersen, President, Cleveland State University, Austria
Eddy Newcomb, Registrar & Secretary, University of Manchester, United Kingdom
Alfred Ebenbauer, Professor; President of OEAD, University of Vienna, Austria
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

39. Yerevan State University, Armenia, April 30-May 6, 2002 (FSU) (WKKF)

Team members:
Emita Hill (team leader), Former Chancellor Emeritus, Indiana University Kokomo, USA
Robin Farquhar, Professor and Former President, Carleton University, Canada
Dan Matuszewski, Defense Institute Foreign Language Center, USA

38. Novosibirsk State Technical University, Russian Federation, April 21-26, 2002 (Follow-Up Visit 1999) (RF) (WKKF)

Team members:
Harry Brinkman, CHEPS, University of Twente, Netherlands
Roman Duda, Former Rector, University of Wroclaw, Poland
Marvin Peterson, Professor of Higher Education, University of Michigan, USA
Helene Kamensky, Russian Program Coordinator, Universities Project, Salzburg Seminar, Austria

37. Budapest University of Technology and Economics, Budapest, Hungary, April 1-5, 2002 (Follow-Up Visit 2000) (CEE) (WKKF)

Team members:
Robin Farquhar (team leader), Professor and former President, Carleton University, Canada
Piotr Ploszajski, Head, Department of Management Theory, Warsaw School of Economics; former Director General, Polish Academy of Sciences
Clara Yu, Professor, Center for Educational Technology, Middlebury College, Vermont, USA

36. “Babes Bolyai” University of Cluj, Cluj, Romania, Romania, March 4-8, 2002 (CEE) (WKKF)

Team members:
John Burkhardt (team leader), Director, Kellogg Forum, University of Michigan, USA
Jochen Fried, Director, Universities Project, Salzburg Seminar
Janina Jozwiak, Former Rector, Warsaw School of Economics, Poland
Peter Lee, Vice President, San Jose State University, California, USA
Arno Loessner, Senior Policy Fellow, Graduate School of Urban Affairs and Public Policy, University of Delaware, USA

35. Adam Mickiewicz University, Poznan, Poland, February 18-22, 2002 (CEE) (WKKF)

Team members:
John Ryan (team leader), former Chancellor, State University of New York (SUNY) System; Former President, Indiana University, USA
Gisela Klann-Delius, Vice President, Free University of Berlin, Germany
Jiri Zlatuska, Rector, Masaryk University, Brno, Czech Republic
Scott Atherton, Deputy Director, Universities Project, Salzburg Seminar

34. Warmia and Mazury University, Olsztyn, Poland, November 12-16, 2001 (CEE) (WKKF)
**Team members**

Kari Hyppönen, Director of Administration, University of Turku, Finland
Louise Mirrer, Executive Vice Chancellor, City University of New York, USA
Jan Sadlak (team leader), Director, UNESCO-CEPES, Bucharest, Romania

33. Ural State Technical University, Ekaterinburg, Russian Federation, September 30 – October 5, 2001 (RF) (WKKF)

**Team members:**

László Frenyó, Professor of Immunophysiology, Szent-Istvan University, Budapest, Hungary; Former President, Higher Education and Research Council; Former President, Hungarian Rectors Conference
C. Peter Magrath (team leader), President, National Association of State University and Land-Grant Colleges, Washington DC, USA
Jairam Reddy, Chair, National Commission of Higher Education of South Africa; Former Vice Chancellor, University of Durban-Westville, South Africa
Anna Glass, Program Associate, Universities Project, Salzburg Seminar

32. National Technical University of Ukraine, Kiev, Ukraine, September 17-22, 2001 (*First visit, follow-up visit in 2004*) (FSU) (WKKF)

**Team members:**

William Baker (team leader), Vice President Emeritus, University of California System, USA
Marty Gecek, Coordinator, Visiting Advisors Program, Salzburg Seminar
Daniel O’Hare, President Emeritus, Dublin City University, Ireland
Piotr Ploszajski, Head, Department of Management, Warsaw School of Economics, Poland; Former Director General, Polish Academy of Sciences

31. Far Eastern National University, Vladivostok, Russian Federation, September 9-15, 2001 (RF) (WKKF)

**Team members:**

Andris Barblan, (team leader) Secretary General, Association of European Universities, Geneva, Switzerland
Hans Brinckmann, former President, University of Kassel, Germany
Istvan Teplan, Executive Vice President, Central European University, Budapest, Hungary
Helene Kamensky, Coordinator, Russian Program, Universities Project, Salzburg Seminar

30. Yakutsk State University, Russian Federation, August 10-17, 2001 (RF) (WKKF)

**Team members:**

Jaak Aaviksoo (team leader), Rector, Tartu University, Estonia
Anthony Morgan, Department of Educational Leadership and Policy, University of Utah, Salt Lake City, USA
Helene Kamensky, Coordinator, Russian Program, Universities Project, Salzburg Seminar
K. George Pedersen (team leader), Chancellor, University of Northern British Columbia, Prince George, Canada

29. Bashkir State University, Russian Federation, June 18-23, 2001 (RF) (WKKF)

Team members:
Bruce Johnstone, Professor of Higher and Comparative Education, State University of New York at Buffalo, USA (team leader)
Olga Bain, State University of New York at Buffalo
Barbara Hill, Senior Fellow, Center for Leadership Development, American Council on Education, Washington DC, USA
Guy Haug, Principal Advisor, European Association of Universities, Geneva/Brussels/Paris
Helene Kamensky, Coordinator, Russian Program, Universities Project, Salzburg Seminar

28. Jagellonian University, Krakow, Poland, June 11-15, 2001 (CEE) (WKKF)

Team members:
Thomas Bartlett (team leader) Former Chancellor, State University of New York, Albany, USA
Marty Geeck, Coordinator, Visiting Advisors Program, Salzburg Seminar
William Simpson, Chief Librarian, Trinity College, Dublin, Ireland
Pamela Wonsek, Deputy Chief Librarian, Hunter College, City University of New York, USA

27. Buryat State University, Russian Federation, June 10-17, 2001 (RF) (WKKF)

Team members:
John Davies (team leader), Dean of the Graduate School, Anglia Polytechnic University, Essex, UK
Robin Farquhar, Professor and Former President, Carleton University, Ottawa, Canada
Helene Kamensky, Coordinator, Russian Program, Universities Project, Salzburg Seminar
Ossi Lindqvist, Director and Former Rector, Institute of Applied Biotechnology, University of Kuopio, Finland

26. Masaryk University, Brno, Czech Republic, May 20-23, 2001 (Follow-Up Visit 1999) (CEE) (WKKF)

Team members:
Andris Barblan, Secretary General, Association of European Universities, Geneva, Switzerland
Neil Grabois, Vice President and Director of Strategic Planning and Coordination, Carnegie Corporation of New York; President Emeritus, Colgate University, Hamilton, New York, USA
C. Peter Magrath (team leader), President, National Association of State University and Land-Grant Colleges, Washington DC, USA
25. University of Latvia, Riga, Latvia, April 23-27, 2001 (CEE) (WKKF)

Team members:
Achim Mehlhorn, Rector, Technical University of Dresden, Germany
Janina Józwiak, Former Rector, Warsaw School of Economics, Poland
John Ryan (team leader), Former Chancellor, State University of New York, Albany, USA
Marty Gecek, Coordinator, Visiting Advisors Program, Salzburg Seminar

24. University of Rijeka, Rijeka, Croatia, March 19-23, 2001 (CEE) (WKKF)

Team members:
Leopold März (team leader) Rector, University of Agricultural Sciences, Vienna, Austria
Emita Hill, Chancellor Emeritus, Indiana University, Kokomo, USA
Bryce Jordan, President Emeritus, Pennsylvania State University, State College, USA
Jochen Fried, Director, Universities Project, Salzburg Seminar

23. Moscow Institute of Physics and Technology, Russian Federation, November 26-December 1, 2000 (RF) (WKKF)

Team members:
Andris Barblan, Secretary General, Association of European Universities, Geneva, Switzerland
John Burkhardt, Director, Kellogg Forum, University of Michigan, Ann Arbor, Michigan, USA
Helene Kamensky, Coordinator, Russian Program, Universities Project, Salzburg Seminar
Graham Spanier (team leader), President, Pennsylvania State University, State College, USA

22. Kaunas University of Technology, Kaunas, Lithuania, November 13-17, 2000 (CEE) (WKKF)

Team members:
Edward Jakubauskas, Senior Economist, Center for International Business and Economic Studies, University of Colorado at Denver; President Emeritus, Central Michigan University, USA
Ossi Lindqvist (team leader), Director and Former Rector, Institute of Applied Biotechnology, University of Kuopio, Finland
Jacob Scheele, Inspector of Higher Education, Ministry of Education, Culture and Science, Zwolle, Netherlands
Marty Gecek, Coordinator, Visiting Advisors Program, Salzburg Seminar

21. Klaipeda University, Klaipeda, Lithuania, October 16-20, 2000 (CEE) (WKKF)

Team members:
Dumitru Ciocoi-Pop, Rector, “Lucian Blaga” University of Sibiu, Romania
**Leonardo de la Garza** (team leader), Chancellor, Tarrant County College District, Fort Worth, Texas, USA  
**Jochen Fried**, Director, Universities Project, Salzburg Seminar  
**Barbara Hill**, Senior Fellow, Center for Leadership Development, American Council on Education, Washington DC, USA

20. **Perm State University, Russian Federation, October 2-7, 2000 (RF) (WKKF)**

*Team members:*
- **Hans Brinckmann**, Former President, University of Kassel, Germany  
- **Helene Kamensky**, Coordinator, Russian Program, Universities Project, Salzburg Seminar  
- **Roger Perry** (team leader), President, Champlain College, Burlington, Vermont, USA  
- **Istvan Teplán**, Executive Vice President, Central European University, Budapest, Hungary

19. **Novosibirsk State University, Russian Federation, September 11-16, 2000 (*First visit, follow-up visit in 2004*) (RF) (WKKF)**

*Team members:*
- **Helene Kamensky**, Coordinator, Russian Program, Universities Project, Salzburg Seminar  
- **Jairam Reddy** (team leader), Former Vice Chancellor, University of Durban-Westville, South Africa  
- **Lothar Zechlin**, Rector, Karl-Franzens-University Graz, Austria

1. **Tomsk State University, Russian Federation, July 9-14, 2000 (RF) (WKKF)**

*Team members:*
- **Paul Brinkman**, Associate Vice President for Budget and Planning, University of Utah, Salt Lake City, USA  
- **Roman Duda**, Former Rector, University of Wrocław, Poland  
- **Robin Farquhar** (team leader), Professor and Former President, Carleton University, Ottawa, Canada  
- **Helene Kamensky**, Coordinator, Russian Program, Universities Project, Salzburg Seminar

17. **Lucian Blaga University of Sibiu, Sibiu, Romania, June 5-10, 2000 (CEE) (WKKF)**

*Team members:*
- **Anthony Morgan** (team leader), Department of Educational Leadership and Policy, University of Utah, Salt Lake City, USA  
- **Jochen Fried**, Director, Universities Project, Salzburg Seminar  
- **Peter Lee**, Associate Vice President, San Jose State University, California, USA  
- **Juan Mestas**, Chancellor, University of Michigan, Flint, USA

16. **Novgorod State University, Russian Federation, May 19-25, 2000 (*First visit, follow-up visit in 2005*) (RF) (WKKF)**
Team members:
Roman Duda, Former Rector, University of Wroclaw, Poland
C. Peter Magrath (team leader), President, National Association of State University and Land-Grant Colleges, Washington DC, USA
Janice Ryan, Former President, Trinity College, Burlington, Vermont, USA
David Warren, President, National Association of Independent Colleges and Universities, Washington DC, USA
Helene Kamensky, Coordinator, Russian Program, Universities Project, Salzburg Seminar

15. University of Zagreb, Zagreb, Croatia, May 1-5, 2000 (CEE) (WKKF)

Team members:
Josef Jarab (team leader), Former Rector, Palacky University, Olomouc, Czech Republic; Former Rector, Central European University, Budapest, Hungary
László Frenyó, Professor of Immunophysiology, Szent-Istvan University, Budapest, Hungary; Former President, Higher Education and Research Council; Former President, Hungarian Rectors Conference
Madeleine Green, Vice President, American Council on Education, Washington, DC, USA

14. Budapest University of Technology and Economics, Budapest, Hungary, April 4-8, 2000 (CEE) (WKKF)

Team members:
Thomas Bartlett, Former Chancellor, State University of New York, Albany, USA
Jochen Fried, Director, Universities Project, Salzburg Seminar
Emilia Hill, Chancellor Emeritus, Indiana University, Kokomo, USA
Piotr Ploszajski, Head, Department of Management, Warsaw School of Economics, Poland; Former Director General, Polish Academy of Sciences
Clara Yu, C.V. Starr Professor of Linguistics, and Director, Project 2001, Middlebury College, Vermont, USA

13. New Bulgarian University, Sofia, Bulgaria, November 14-18, 1999 (First visit, follow-up visit in 2002) (CEE) (WKKF)

Team members:
Hans Brinckmann, Former President, University of Kassel, Germany
Robin Farquhar, Professor and Former President, Carleton University, Ottawa, Canada
Jochen Fried, Director, Universities Project, Salzburg Seminar
Leonardo de la Garza, Chancellor, Tarrant County College District, Fort Worth, Texas, USA
Dennis O’Brien (team leader), President Emeritus, University of Rochester, New York, USA

12. Technical University of Liberec, Liberec, Czech Republic, October 31 - Nov. 4, 1999 (CEE) (WKKF)

Team members:
John Belew (team leader), Professor and Provost Emeritus, Baylor University, Waco, Texas, USA
Carolyn Jarmon, Assistant Vice President for Academic Affairs, Empire State College, New York, USA
Roger Martin, President, Randolph-Macon College, Ashland, Virginia, USA
Hans Wiesmeth, Vice Rector for Research, Technical University of Dresden, Germany
Marty Gecek, Coordinator, Visiting Advisors Program, Salzburg Seminar

11. Novosibirsk State Technical University, Russian Federation, October 24-30, 1999
(First visit, follow-up visit in 2002) (RF) (WKKF)

Team members:
Jaak Aaviksoo (team leader), Rector, Tartu University, Estonia
Harry Brinkman, Senior Advisor, Center for Higher Education Policy Studies, University of Twente, Enschede, Netherlands
Joseph Short, Chairman of the Board, Association of Independent Colleges and Universities in Massachusetts; President Emeritus, Bradford College, Haverhill, Massachusetts
Colin Guard, Program Assistant, Universities Project Russian Program, Salzburg Seminar

10. Alexandru Ioan Cuza University, Iasi, Romania, October 19-22, 1999
(First visit, follow-up visit in 2004) (CEE) (WKKF)

Team members:
László Frenyó, Professor of Immunophysiology, Szent-István University, Budapest, Hungary; Former President, Higher Education and Research Council; Former President, Hungarian Rectors Conference
Jochen Fried, Director, Universities Project, Salzburg Seminar
Guy Haug, Former Vice President and Director General for Europe, Council on International Educational Exchange, Paris, France
Edward Jakubauskas (team leader), Senior Economist, Center for International Business and Economic Studies, University of Colorado at Denver; President Emeritus, Central Michigan University, USA
Marcellette Williams, Deputy Chancellor, University of Massachusetts at Amherst, USA

9. Ural State University, Ekaterinburg, Russian Federation, June 13-18, 1999
(RF) (WKKF)

Team members:
John Davies (team leader), Dean of the Graduate School, Anglia Polytechnic University, Essex, UK
K. George Pedersen, Chancellor, University of Northern British Columbia, Prince George, Canada
Colin Guard, Program Assistant, Universities Project Russian Program, Salzburg Seminar
8. Kazan State University, Russian Federation, June 6-12, 1999 (RF) (WKKF)

Team members:
Paul Brinkman, Associate Vice President for Budget and Planning, University of Utah, Salt Lake City, USA
Marlene Johnson, Executive Director & CEO, NAFSA: Association of International Educators, Washington DC, USA
Anthony Morgan (team leader), Department of Educational Leadership and Policy, University of Utah, Salt Lake City, USA
Karel Tavernier, General Administrator, Catholic University of Leuven, Belgium
Colin Guard, Program Assistant, Universities Project Russian Program, Salzburg Seminar

1. Masaryk University, Brno, Czech Republic, May 24-28, 1999 (First visit, follow-up visit in 2001) (CEE) (WKKF)

Team members:
Andris Barblan, Secretary General, Association of European Universities, Geneva, Switzerland
Jochen Fried, Director, Universities Project, Salzburg Seminar
Neil Grabois, President, Colgate University, Hamilton, New York, USA
C. Peter Magrath (team leader), President, National Association of State University and Land-Grant Colleges, Washington DC, USA

6. Petrozavodsk State University, Russian Federation, April 14-22, 1999 (RF) (WKKF)

Team members:
Ronald Bleed, Vice Chancellor for New Information Technologies, Maricopa Community Colleges, Tempe, Arizona, USA
Robin Farquhar, Professor and Former President, Carleton University, Ottawa, Canada
Robert McSpadden, President, Gulf Coast Community College, Panama City, Florida, USA
John Ryan, (team leader) Chancellor, State University of New York, Albany, USA
Colin Guard, Program Assistant, Universities Project Russian Program, Salzburg Seminar

1. University of Wroclaw, Wroclaw, Poland, April 6-10, 1999 (First visit, follow-up visit in 2003) (CEE) (WKKF)

Team members:
Jochen Fried, Director, Universities Project, Salzburg Seminar
Edward Jakubauskas, Senior Economist, Center for International Business and Economic Studies, University of Colorado at Denver; President Emeritus, Central Michigan University, USA
Jan Sadlak (team leader), Director, UNESCO-CEPES, Bucharest, Romania

4. J.J. Strossmayer University of Osijek, Osijek, Croatia, January 27-31, 1999 (CEE) (WKKF)
**Team members:**

**Joseph Short** (team leader), Chairman of the Board, Association of Independent Colleges and Universities in Massachusetts; President Emeritus, Bradford College, Haverhill, Massachusetts, USA  
**Jochen Fried**, Director, Universities Project, Salzburg Seminar  
**Larry Keyes**, Director of Information Technology, Salzburg Seminar


**Team members:**

**Kari Hyppönen**, Director of Administration, University of Turku, Finland  
**Arno Loessner** (team leader), Senior Policy Fellow, School of Urban Affairs and Public Policy, University of Delaware, Newark, USA  
**Jeffrey Raffel**, Director, School of Urban Affairs and Public Policy, University of Delaware, Newark, USA

2. **Warsaw School of Economics, Warsaw, Poland, January 4-8, 1999 (CEE) (WKKF)**

**Team members:**

**Charles Bantz**, Vice Provost, Arizona State University, Tempe, USA  
**William Dorrill** (team leader), President Emeritus, Longwood College, Farmville, Virginia, USA  
**Sandra Petronio**, Director of Program in Communications, Arizona State University, Tempe, USA

1. **International Institute of Labour and Social Sciences, Minsk, Belarus, December 14-18, 1998 (FSU) (WKKF)**

**Team members:**

**Larry Leslie** (team leader), Vice Dean for Academic Affairs, University of Arizona, Tucson, USA  
**Helmut Schramke**, Project Manager, Reorganization Center, University of Vienna, Austria  
**Sheila Slaughter**, Professor, Center for the Study of Higher Education, University of Arizona, Tucson, USA  
**Elizabeth Bibby**, Program Assistant, Universities Project, Salzburg Seminar